Psych CE

Creating Safer Workplaces: Sexual Harassment Prevention Training

1. When should ethics training be revisited?

A. Only at license renewal
B. Only for new employees
C. Continuously and proactively
D. When required by HR

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2. Which of these is an example of hostile environment harassment?

A. Being assigned difficult projects
B. Ongoing sexualized jokes
C. Workplace competition
D. Required overtime

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3. The presence of organizational silence often reflects:

A. Transparency
B. Strong boundaries
C. Power imbalances
D. Supportive leadership

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4. Which setting is especially vulnerable to dual role complications?

A. Private practice
B. Retail business
C. Tech firm
D. Civic center

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5. A key focus of APA's ethics code is to:

A. Encourage billing shortcuts
B. Protect professional reputations
C. Promote integrity and avoid harm
D. Limit autonomy

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6. What is a core benefit of psychological safety?

A. Encourages suppression
B. Enhances creativity and reporting
C. Reduces productivity
D. Creates tension

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7. Which behavior best demonstrates a microaggression?

A. Eye contact
B. Supportive feedback
C. Unsolicited comments on appearance
D. Team collaboration

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8. Which federal agency enforces laws against workplace harassment?

A. OSHA
B. APA
C. FDA
D. EEOC

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9. Which concept explains overlapping sources of oppression?

A. Intersectionality
B. Generalization
C. Neutrality
D. Homogeneity

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10. What is the best way to address early signs of boundary issues?

A. Ignore until formal complaint
B. Discuss openly and early
C. Transfer the case
D. Avoid supervision

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11. A workplace culture that tolerates offensive jokes may lead to:

A. Higher morale
B. Reduced legal risk
C. Increased harassment
D. Better performance

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12. Which of the following is an ethical responsibility of supervisors?

A. Impose personal beliefs
B. Maintain dual relationships
C. Provide ethical modeling and guidance
D. Avoid discussing ethics

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13. What is one reason victims may avoid reporting harassment?

A. Fear of retaliation
B. Desire for public attention
C. High job satisfaction
D. Peer encouragement

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14. A transparent, fair investigation of harassment should be:

A. Delayed
B. Confidential and impartial
C. Led by peers only
D. Optional

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15. What element is NOT a part of trauma-informed response?

A. Choice
B. Transparency
C. Safety
D. Shame

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16. Which of the following best describes ethical drift?

A. Sudden misconduct
B. Improving judgment
C. Gradual erosion of standards
D. Consistent compliance

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17. Which is a sign of an inclusive organizational culture?

A. Silence about race and gender
B. Punitive supervision
C. Fixed hierarchies
D. Open dialogue and equity

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18. Why might informal reporting mechanisms be valuable?

A. Discourage complaints
B. Bypass documentation
C. Foster early interventions
D. Avoid legal standards

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19. A clinical intern experiencing harassment should ideally be supported by:

A. Client referrals
B. Peer confrontation
C. Ethical and legal reporting options
D. Avoiding the issue

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20. Which term involves exchange of sexual favors for work benefits?

A. Psychological abuse
B. Boundary crossing
C. Emotional Burnout
D. Quid pro quo harassment

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