

Psych CE

Creating Safer Workplaces: Sexual Harassment Prevention Training

1. When should ethics training be revisited?

- A. Only at license renewal
 - B. Only for new employees
 - C. Continuously and proactively
 - D. When required by HR
-

2. Which of these is an example of hostile environment harassment?

- A. Being assigned difficult projects
 - B. Ongoing sexualized jokes
 - C. Workplace competition
 - D. Required overtime
-

3. The presence of organizational silence often reflects:

- A. Transparency
 - B. Strong boundaries
 - C. Power imbalances
 - D. Supportive leadership
-

4. Which setting is especially vulnerable to dual role complications?

- A. Private practice
 - B. Retail business
 - C. Tech firm
 - D. Civic center
-

5. A key focus of APA's ethics code is to:

- A. Encourage billing shortcuts
 - B. Protect professional reputations
 - C. Promote integrity and avoid harm
 - D. Limit autonomy
-

6. What is a core benefit of psychological safety?

- A. Encourages suppression
 - B. Enhances creativity and reporting
 - C. Reduces productivity
 - D. Creates tension
-

7. Which behavior best demonstrates a microaggression?

- A. Eye contact
 - B. Supportive feedback
 - C. Unsolicited comments on appearance
 - D. Team collaboration
-

8. Which federal agency enforces laws against workplace harassment?

- A. OSHA
 - B. APA
 - C. FDA
 - D. EEOC
-

9. Which concept explains overlapping sources of oppression?

- A. Intersectionality
 - B. Generalization
 - C. Neutrality
 - D. Homogeneity
-

10. What is the best way to address early signs of boundary issues?

- A. Ignore until formal complaint
 - B. Discuss openly and early
 - C. Transfer the case
 - D. Avoid supervision
-

11. A workplace culture that tolerates offensive jokes may lead to:

- A. Higher morale
 - B. Reduced legal risk
 - C. Increased harassment
 - D. Better performance
-

12. Which of the following is an ethical responsibility of supervisors?

- A. Impose personal beliefs
 - B. Maintain dual relationships
 - C. Provide ethical modeling and guidance
 - D. Avoid discussing ethics
-

13. What is one reason victims may avoid reporting harassment?

- A. Fear of retaliation
 - B. Desire for public attention
 - C. High job satisfaction
 - D. Peer encouragement
-

14. A transparent, fair investigation of harassment should be:

- A. Delayed
 - B. Confidential and impartial
 - C. Led by peers only
 - D. Optional
-

15. What element is NOT a part of trauma-informed response?

- A. Choice
 - B. Transparency
 - C. Safety
 - D. Shame
-

16. Which of the following best describes ethical drift?

- A. Sudden misconduct
 - B. Improving judgment
 - C. Gradual erosion of standards
 - D. Consistent compliance
-

17. Which is a sign of an inclusive organizational culture?

- A. Silence about race and gender
 - B. Punitive supervision
 - C. Fixed hierarchies
 - D. Open dialogue and equity
-

18. Why might informal reporting mechanisms be valuable?

- A. Discourage complaints
 - B. Bypass documentation
 - C. Foster early interventions
 - D. Avoid legal standards
-

19. A clinical intern experiencing harassment should ideally be supported by:

- A. Client referrals
 - B. Peer confrontation
 - C. Ethical and legal reporting options
 - D. Avoiding the issue
-

20. Which term involves exchange of sexual favors for work benefits?

- A. Psychological abuse
 - B. Boundary crossing
 - C. Emotional Burnout
 - D. Quid pro quo harassment
-

Copyright © 2026 Psych CE

Visit us at <https://www.psychce.com>